

IRONWOOD AREA SCHOOLS OF GOGEBIC COUNTY

SLEIGHT ELEMENTARY SCHOOL - NORRIE ELEMENTARY SCHOOL
(906)932-1531 Ironwood, Michigan 49938 (906)932-3110

ZACHARY A. STRICKLER, PRINCIPAL

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To Whom It May Concern:

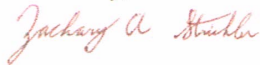
As Principal of Norrie Elementary, I have had the opportunity to observe Mr. Church as a teacher, a professional, and as a person. In all respects, Mr. Church has exceeded my expectations.

Mr. Church works with students from grades three and up. Students love his classes. What I most appreciate most are the comments I hear from students. The children in our school think of physical education as a class, not as a recess. Students can tell me which skills were the focus of the day and they tell me with a smile.

Mr. Church is supportive of all children in all contexts and cooperates with administration and other staff to support the schools goals. This year, the school went through some very new schedule changes, which presented challenges to our Phys. Ed. department. Any time that I have asked Mr. Church to work in a new capacity, he answers with statements like, "no problem" and "whatever will help the kids." Mr. Church shares his concerns effectively and faces new endeavors with a positive attitude. He has voluntarily participated in after school professional development opportunities.

Mr. Church is a valued staff member. I feel that he brings a combination of meaningful lessons guided by a clear curriculum along with the spirit of team competition to a level which is rare in his field. I highly recommend that you hire Mr. Church in any position for which he applies.

Sincerely,



Zachary A. Strickler
Principal
Sleight Elementary
Norrie Elementary
Ironwood Area Schools
Cell: (810) 577-5777