

# IRONWOOD AREA SCHOOLS OF GOGEBIC COUNTY

*Serving the City of Ironwood, Erwin and Ironwood Townships*

TIMOTHY M. KOLESAR, SUPERINTENDENT

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March 21, 2013

To Whom It May Concern:

Vinny Church is an outstanding Physical Education Teacher here in the Ironwood Area Schools of Gogebic County. I believe Vinny's background, education and experiences makes him an ideal candidate for a job in your District. Vinny has been with the Ironwood Area Schools for the past few years and that does place me in the position to comment on him and his interest in your school system.

Vinny Church has modeled appropriate behavior and has been part of reshaping our physical education program for grades 3-12 here in the Ironwood District. Vinny Church has excellent organizational skills and possesses the ability to make timely decisions regarding the effectiveness of every class. He is respected by his students by treating them with respect and dignity, making the PE lessons interesting and showing the students he cares about their physical well-being.

Vinny came to the Ironwood Area Schools after graduating from Northern Michigan University where he played football for the Wildcats. He has been actively involved in our extra-curricular activities by coaching football and basketball and is present at most athletic events to show his support for our young athletes. I can envision Vinny assuming the Head Coaching Position for our football program when the current coach decides to step down in the future.

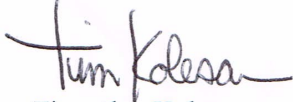
Vinny communicates effectively with people by being honest and concerned with present activities and accomplishments. He is also a team player in our district by working hard with fellow educators to accomplish district goals and objectives. In matters of student conduct and attendance, Vinny is consistent in follow-through which leads to an environment that allows teaching in learning to take place in every class.

*Western Gateway to Michigan's U. P. Winter-Water Wonderland*  
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The Ironwood Area School District is an equal opportunity educational institution/equal opportunity employer

If I were in the position to hire Vinny Church, I would not hesitate. He is hardworking, honest, reliable and has great rapport with our students. I believe he is capable of becoming a contributing member of your staff and start working on a new level of excellence in your district. I recommend Vinny without reservation and feel you would be fortunate to have him in your school district

Sincerely,

A handwritten signature in black ink that reads "Tim Kolesar". The signature is written in a cursive style with a large, stylized "T" and "K".

Timothy Kolesar  
Superintendent